



Work Experience Employer agreement

Employer agrees to elements such as:

- I have primary care for the student's health & safety whilst on placement. I understand the health and safety legislation and standards and will comply with these laws and standards as if the Student were my employee.
- to provide appropriate information, training, instruction and supervision to the Student and will provide any personal protective equipment. This will include an effective Health and Safety induction before starting work, including risks, controls and prohibitions.
- I will consider the competency, maturity and physical capabilities of the Student in relation to all activities he or she will undertake. The Student's program of activities will be planned, meaningful, and carried out with these considerations in mind. The Student will not carry out work of an unsuitable or inappropriate nature and will be supervised by a competent named person
- to manage significant risks, taking any information supplied of the students physical or psychological capacity into account, and to inform parents/carers of these risks directly
- to provide a safe and healthy working environment which covers welfare facilities, equipment, emergency arrangements, risk assessment, and first aid
- to ensure appropriate Employer Liability Insurance cover is in place, for the student as an employee, for the duration of the placement as per the Association of British Insurers guidelines, along with other necessary insurances such as Public Liability and business vehicle insurance.
- In cases of accident or sickness occurring to the Student whilst on placement, the Student will be allowed to use whatever first aid facilities the Employer provides. The Employer will take appropriate action and notify the emergency services where necessary. The Employer will notify the school & student's emergency contact without delay. The Employer will provide the school with an accident report, in writing, and will report the accident to the enforcing authority, if appropriate.
- to observe all current relevant legislation for Equal Opportunities, Child Protection and General Data Protection Regulations.
- to provide reasonable access for the purpose of monitoring the student
- to inform the school if there have been any significant changes since a student from the school last had a placement with this organisation
- To maintain the confidentiality of health information (where the school has disclosed any necessary health information in relation to the Student) and only disclose this information to another party if treatment is required for a known medical condition or in the case of a medical emergency.
- to read the Employer Information sent and abide by its guidance.